

Unemployment

First and current law: 1991.

Type of program: Social insurance system.

Exchange rate: U.S.\$1.00 equals 4,300 manat.

Coverage

Working age citizens.

Source of Funds

Employee: None.

Employer: 2% of payroll.

Government: Subsidies as needed from Republic and local governments.

Qualifying Conditions

Unemployment benefit: Registered at employment office; ability and willingness to work.

Benefits may be reduced or suspended (up to 3 months), if the unemployed refuses 2 offers of job placements, violating conditions of training, or filing fraudulent claims.

Unemployment Benefits

Unemployment benefit: Unemployment benefits are paid for a total of 26 weeks, plus an additional 2 weeks for every year worked over 25 years (20 for women), not to exceed 52 weeks.

For the unemployed with 10 or more years of covered employment, 75% of average pre-unemployment earnings for the first 13 calendar weeks and 60% for the following 13 calendar weeks. For the unemployed who has less than 10 years of employment, 70% of average earnings for the first 13 calendar weeks and 55% for the following 13 weeks.

Maximum: average pre-unemployment earning does not exceed average wages in enterprise; minimum: 100% of minimum wage (4,000 manat as of January 1, 1995).

Dependent supplement: 10% of unemployment benefit for each dependent.

First-time job seekers or re-entrants after more than one year out of employment: 100% of minimum wage.

Unemployed older workers (men aged 58-59, women aged 53-54) benefits payable equal to 100% of old-age pension until pensionable age (men aged 60, women aged 55).

Administrative Organization

Republic Labor and Social Security Ministry and local departments of labor and social security, administration of program.

Contact—Lillian Liu—202-282-7292

Note: Information is not readily available for "Old Age, Disability, Death," "Sickness and Maternity (medical care)," "Work Injury," and "Family Allowances."